

State of Illinois
JB Pritzker, Governor

Department of Employment Security
Kristin Richards, Acting Director



Learn More Earn More

Illinois' High-Demand, High-Wage Occupations Through 2028



EDUCATION BEYOND BACHELOR'S DEGREE				
Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
General & Operations Managers	11,398	\$24.47	\$80.19	Active Listening, Coordination, Monitoring
Management Analysts	5,151	\$27.79	\$60.07	Active Listening, Critical Thinking, Reading Comprehension
Financial Managers	3,914	\$38.62	\$87.87	Active Listening, Critical Thinking, Monitoring
Sales Managers	2,362	\$35.49	\$84.78	Persuasion, Active Listening, Speaking
Marketing Managers	2,007	\$37.27	\$82.53	Speaking, Active Listening, Service Orientation
Lawyers	1,892	\$35.71	\$93.00	Active Listening, Speaking, Reading Comprehension
Clergy	1,803	\$14.91	\$34.06	Active Learning, Active Listening, Critical Thinking
Computer & Information Systems Managers	1,500	\$48.57	\$86.70	Critical Thinking, Active Listening, Reading Comprehension
Administrative Services Managers	1,479	\$29.49	\$59.12	Speaking, Active Listening, Coordination
Educational/Vocational/School Counselors	1,465	\$17.01	\$33.27	Active Listening, Speaking, Reading Comprehension
BACHELOR'S DEGREE				
Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Registered Nurses	9,289	\$26.09	\$40.72	Active Listening, Social Perceptiveness, Service Orientation
Accountants & Auditors	5,705	\$23.73	\$43.52	Active Listening, Mathematics, Reading Comprehension
Insurance Sales Agents	5,168	\$14.84	\$41.76	Active Listening, Reading Comprehension, Speaking
Business Operations Specialists, All Other	5,011	\$24.41	\$50.26	Active Listening, Critical Thinking, Reading Comprehension
Elem. School Teachers, Ex. Special Ed.	4,488	N/A	N/A	Instructing, Speaking, Learning Strategies
Market Research Analysts & Specialists	3,931	\$19.01	\$39.73	Reading Comprehension, Active Listening, Complex Problem Solving
Secondary Teachers, Ex. Spec/Voc. Ed.	2,880	N/A	N/A	Instructing, Learning Strategies, Speaking
Software Developers, Applications	2,851	\$34.81	\$59.84	Programming, System Analysis, System Evaluation
Substitute Teachers	2,633	N/A	N/A	Speaking, Instructing, Learning Strategies
Human Resources Specialists	2,558	\$19.74	\$37.62	Active Listening, Speaking, Reading Comprehension
ASSOCIATE DEGREE				
Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Registered Nurses	9,289	\$26.09	\$40.72	Active Listening, Social Perceptiveness, Service Orientation
Computer User Support Specialists	2,246	\$16.35	\$31.37	Active Listening, Speaking, Reading Comprehension
Paralegals & Legal Assistants	1,634	\$19.82	\$33.64	Reading Comprehension, Active Listening, Speaking
Computer Occupations, All Other	1,287	\$27.05	\$53.87	Critical Thinking, Reading Comprehension, Active Listening
Computer Network Support Specialists	852	\$20.80	\$37.53	Critical Thinking, Active Listening, Judgement/Decision Making
Dental Hygienists	683	\$28.44	\$39.30	Speaking, Active Listening, Critical Thinking
Physical Therapist Assistants	650	\$20.90	\$33.24	Active Listening, Monitoring, Social Perceptiveness
Engineering Techs, Ex. Drafters, All Other	643	\$22.41	\$37.86	Active Listening, Critical Thinking, Reading Comprehension
Medical Records/Health Information Techs	529	N/A	N/A	Reading Comprehension, Active Listening, Critical Thinking
Life/Phys/Social Science Techs, All Other	432	\$15.93	\$29.38	Active Listening, Critical Thinking, Reading Comprehension
POSTSECONDARY VOCATIONAL AWARD				
Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Nursing Assistants	6,942	\$12.53	\$16.21	Service Orientation, Active Listening, Social Perceptiveness
Fitness Trainers & Aerobics Instructors	3,410	\$11.37	\$28.65	Instructing, Service Orientation, Social Perceptiveness
Hairdressers/Hairstylists/Cosmetol-	3,153	\$9.81	\$18.88	Active Listening, Speaking, Service Orientation
Automotive Service Techs/Mechanics	2,855	\$13.40	\$28.70	Equipment Maintenance, Repairing, Troubleshooting
Preschool Teachers, Ex. Special Education	2,692	\$12.07	\$19.30	Speaking, Learning Strategies, Instructing
Medical Secretaries	1,913	\$14.10	\$20.54	Speaking, Active Listening, Service Orientation
Licensed Practical & Vocational Nurses	1,518	\$20.43	\$29.15	Service Orientation, Active Listening, Coordination
Bus/Truck/Diesel Engine Mechanics	1,026	\$14.81	\$30.58	Repairing, Troubleshooting, Operation & Control
Massage Therapists	965	\$14.86	\$29.13	Active Listening, Speaking, Social Perceptiveness
Emergency Medical Techs & Paramedics	799	\$12.23	\$28.53	Critical Thinking, Active Listening, Coordination

LONG-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Cooks, Restaurant	8,109	\$11.03	\$15.96	Coordination, Monitoring, Active Listening
Maintenance & Repair Workers, General	6,508	\$13.81	\$27.02	Equipment Maintenance, Repairing, Troubleshooting
Farmers, Ranchers & Other Ag Managers	6,087	\$21.37	\$46.39	Critical Thinking, Judgement/Decision Making, Speaking
Carpenters	3,521	\$16.83	\$41.69	Active Listening, Monitoring, Speaking
Machinists	3,356	\$14.44	\$25.50	Operation Monitoring, Critical Thinking, Operation & Control
Electricians	3,055	\$25.60	\$46.08	Troubleshooting, Repairing, Active Listening
Police & Sheriff's Patrol Officers	2,319	\$25.92	\$43.62	Active Listening, Critical Thinking, Speaking
Plumbers, Pipefitters & Steamfitters	1,965	\$26.78	\$49.99	Active Listening, Critical Thinking, Judgement/Decision Making
Coaches & Scouts	1,856	N/A	N/A	Instructing, Speaking, Mgt of Personnel Resources
Welders, Cutters, Solderers & Brazers	1,490	\$15.72	\$24.81	Critical Thinking, Operation & Control, Reading Comprehension

MODERATE-TERM ON-THE-JOB TRAINING

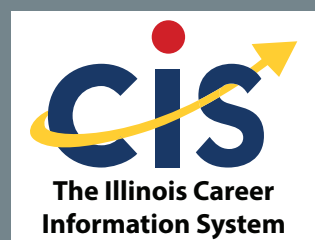
Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Customer Service Representatives	15,099	\$12.96	\$22.77	Active Listening, Speaking, Service Orientation
Truck Drivers, Heavy & Tractor-Trailer	9,075	\$17.07	\$29.16	Operation & Control, Operation Monitoring, Time Management
Sales Reps/Wholesale/Mfg, Ex. Tech/Scientific	7,681	\$17.33	\$41.42	Active Listening, Speaking, Persuasion
Secretaries, Ex. Legal/Medical/Executive	6,593	\$12.85	\$23.23	Writing, Active Listening, Reading Comprehension
Sales Representatives, Services, All Other	6,426	N/A	N/A	Critical Thinking, Reading Comprehension, Active Listening
Bookkeeping/Accounting/Auditing Clerks	5,795	\$14.32	\$25.38	Active Listening, Reading Comprehension, Speaking
Construction Laborers	4,785	\$14.72	\$36.81	Active Listening, Coordination, Operation Monitoring
Production Workers, All Other	3,977	\$12.05	\$21.39	Operation & Control, Active Listening, Monitoring
Medical Assistants	2,848	\$13.85	\$19.89	Speaking, Active Listening, Reading Comprehension
Cooks, Institution & Cafeteria	2,770	\$10.72	\$15.64	Time Management, Monitoring, Judgement/Decision Making

SHORT-TERM ON-THE-JOB TRAINING

Occupation	Annual Openings	Hourly Wages		Skills
		Entry	Experienced	
Combined Food Prep. & Serving Workers	28,390	N/A	N/A	Active Listening, Service Orientation, Speaking
Cashiers	25,298	\$10.35	\$13.29	Active Listening, Service Orientation, Speaking
Retail Salespersons	24,148	\$10.51	\$16.89	Active Listening, Persuasion, Speaking
Laborers/Freight/Stock & Material Movers	23,308	\$11.88	\$18.44	Coordination, Critical Thinking, Operation & Control
Office Clerks, General	18,312	\$11.53	\$22.47	Active Listening, Reading Comprehension, Speaking
Waiters & Waitresses	16,113	\$9.43	\$12.00	Active Listening, Service Orientation, Social Perceptiveness
Stock Clerks & Order Fillers	13,756	\$10.84	\$17.16	Speaking, Active Listening, Social Orientation
Janitors/Cleaners, Ex. Maids/Housekeepers	12,247	\$11.20	\$17.71	Active Listening, Coordination, Critical Thinking
Personal & Home Care Aides	9,072	\$11.44	\$14.65	Service Orientation, Social Perceptiveness, Active Listening
Packers & Packagers, Hand	7,281	\$11.97	\$16.27	Monitoring, Active Listening, Coordination

Visit our Career Information System for
information on occupations, wages,
scholarships and more!

www.ides.illinois.gov/careerinfo



For information on all occupations go to www.ides.illinois.gov/lmem.

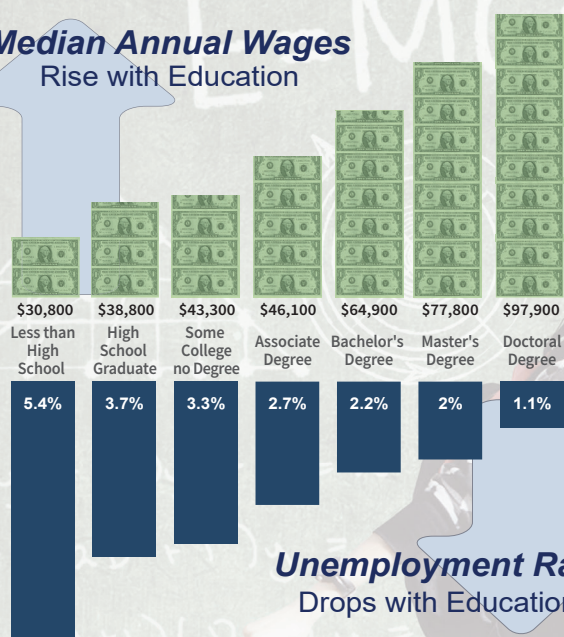
Skills Source: O*NET OnLine Data Source: Illinois Department of Employment Security (IDES), 2018-2028 Occupational Employment Projections and 2020 Occupational Employment Survey (OES)

CHECK US OUT ONLINE

www.ides.illinois.gov/careerinfo

has more information to help find the best career for you!

Median Annual Wages Rise with Education



Source: CPS, BLS, 2019 data

Jobs That Require Higher Education Are Growing Faster Than Those That Require Less Education

Average Projected Growth Rate for All Jobs

All Jobs 3.7%

Growth Rates for Jobs That Require Some Higher Education

Doctoral or professional degree 5.9%

Master's degree 15.0%

Bachelor's degree 6.4%

Associate's degree 6.2%

Postsecondary nondegree award 5.6%

Growth Rates for Jobs That Do Not Require Higher Education

Some college, no degree -0.1%

High school diploma or equivalent 1.5%

No formal educational credential 3.3%

Projected Rate of Increase in Number of Jobs

Source: OES, BLS, projections 2019-2029

Where can I find more information?

The Illinois Department of Employment Security offers a wealth of information concerning the Illinois labor market. Visit www.ides.illinois.gov or call 1-877-566-6230 to find out more about:

Illinois Career Information System

www.ides.illinois.gov/careerinfo

des.cis@illinois.gov

Labor Market Information

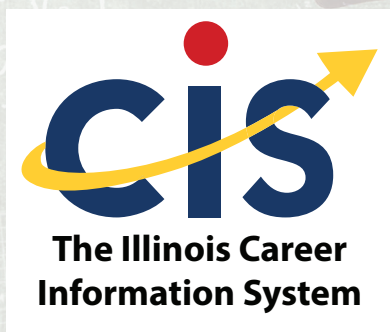
www.ides.illinois.gov/statistics

des.lmi@illinois.gov

Workforce Information

illinois.virtuallmi.com

des.workinfo@illinois.gov



For assistance with employment and training issues, contact your local Illinois workNet Center. Call 1-800-244-5631 to find the location nearest you.

Note: The information contained in this brochure is subject to change at any time. For the latest information, visit the IDES Web site at www.ides.illinois.gov

IDES is an equal opportunity employer and complies with all state and federal nondiscrimination laws in the administration of its programs. Auxiliary aids and services are available upon request to individuals with disabilities. The IDES Equal Employment Opportunity (EEO) Officer is responsible for compliance and can be reached at (312) 793-9290 or TTY (888) 340-1007.

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